



English Karate NGB Anti-Corruption Policy

EKNGB Anti-Corruption Policy (Aligned with Sport England Code for Sports Governance)

1. Introduction & Alignment with Good Governance

The English Karate National Governing Body (EKNGB) is committed to transparency, integrity, and ethical conduct. This policy reflects the principles and requirements of the Sport England / UK Sport Code for Sports Governance and establishes measures to prevent, detect, and address corruption.

2. Scope

This policy applies to all Board members, staff, volunteers, athletes, coaches, officials, contractors, member clubs, and third parties acting on behalf of EKNGB.

3. Governance Principles & Anti-Corruption Measures

The policy aligns with the five principles of the Code for Sports Governance:

- Structure – Clear governance systems, Integrity Officer, and oversight by the Board.
- People – Integrity-based recruitment, training, and declarations of interest.
- Communication – Transparent reporting, stakeholder engagement, and whistleblowing.
- Standards & Conduct – Zero tolerance of bribery, manipulation, conflicts of interest.
- Policies & Processes – Strong financial controls, legal compliance, risk management.

4. Key Anti-Corruption Controls

- Zero tolerance for bribery, match-fixing, undue influence, and fraudulent behaviour.
- Mandatory declarations of interest and a maintained register.

- Transparent procurement, selection, and funding processes.
- Monitoring, auditing, and reporting mismanagement or corruption risks.
- Whistleblowing protection and confidential reporting channels.

5. Reporting & Investigation

Concerns must be reported to the Integrity Officer or via designated confidential channels. All cases are investigated promptly, fairly, and transparently, with sanctions applied as necessary.

6. Training & Monitoring

EKNGB will provide regular training on integrity, conflicts of interest, bribery prevention, and governance standards. Anti-corruption processes will be monitored annually.

7. Accountability & Review

The Board holds ultimate responsibility. This policy is reviewed annually or following governance updates and major incidents.

8. Sanctions

Breaches may result in disciplinary action, suspension, removal from post, loss of membership, termination of contract, or referral to authorities.

9. Commitment

All individuals representing EKNGB must uphold this policy and foster a culture of integrity and fairness.