



English Karate National Governing Body (EKNGB)

Conflict of Interest (COI) Policy

1. Purpose

This policy is designed to protect the integrity, credibility, and reputation of the English Karate National Governing Body (EKNGB). It ensures decisions are made solely in the best interests of the organisation, supports compliance with the Code for Sports Governance, and promotes transparency, accountability, and ethical conduct.

2. Scope

This policy applies to Board Directors, Committee Members, Senior Staff, Employees, Consultants or Contractors, and Volunteers acting on behalf of the EKNGB.

3. Definition of a Conflict of Interest

A conflict of interest arises when an individual's personal, professional, financial, or other interests could influence, or reasonably be perceived to influence, their judgement, compromise impartiality, or conflict with the interests of the EKNGB. Conflicts may be actual, potential, or perceived.

4. Examples of Conflicts

Conflicts may include (but are not limited to): financial interests in suppliers, sponsors, or partners; close personal relationships; roles within affiliated clubs; involvement in selection, funding, or disciplinary decisions affecting related parties; and gifts or hospitality.

5. Principles

The EKNGB is committed to integrity, transparency, accountability, and fairness.

6. Duty to Declare Interests

All individuals covered by this policy must declare any actual, potential, or perceived conflicts of interest, complete an Annual Declaration of Interests Form, and update declarations when circumstances change.

7. Register of Interests

The EKNGB will maintain a Register of Interests reviewed annually by the Board.

8. Management of Conflicts

Where a conflict arises, it must be disclosed immediately. Appropriate management actions will be determined by the Chair or Board.

9. Board Procedures

Board Directors must declare conflicts at meetings. Conflicts will be recorded in the minutes.

10. Gifts and Hospitality

Individuals must not accept gifts or hospitality that could influence decision-making.

11. Confidentiality

Confidential information must not be used for personal benefit.

12. Breaches

Failure to comply may result in disciplinary or governance action.

13. Responsibilities

The Board oversees this policy. The Company Secretary maintains the Register of Interests.

14. Monitoring and Review

This policy will be reviewed annually.

15. Policy Approval

Approved by: EKNGB Board

Effective Date: 15 Feb 2026

Next Review Date: 15 Feb 2027